



SAUNDERS
COMMERCIAL SEISMIC RETROFIT
 www.saundersseismic.com

Saunders Construction, Inc.
 California License No. 616856
 Washington License No. SAUNDCI953ND
 Nevada License No. 68730

Corporate Office:
 1760 Monrovia, Unit #A-1
 Costa Mesa, CA 92627
 Phone: (949) 646-0034
 Fax: (949) 631-2119

Northern California Office:
 3710 A Charter Park Dr.
 San Jose, CA 95136
 Phone: (408) 267-3876
 Fax: (408) 267-3870

Seattle, Washington Office:
 Phone: (206) 521-3774
 Fax: (206) 521-3775

ARE YOU WILLING TO WORK NIGHTS AND WEEKENDS?: _____

IN CASE OF EMERGENCY NOTIFY: _____

RELATIONSHIP: _____ PHONE #: () _____

HIGHEST LEVEL OF EDUCATION COMPLETED: _____

PREVIOUS EMPLOYMENT HISTORY

FROM _____ TO _____ NAME OF EMPLOYER _____

PHONE #: () _____ CONTACT _____

FROM _____ TO _____ NAME OF EMPLOYER _____

PHONE #: () _____ CONTACT _____

FROM _____ TO _____ NAME OF EMPLOYER _____

PHONE #: () _____ CONTACT _____



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Employment "At Will"

This document does not represent an offer of employment.

This document is not an employment contract and should not be construed as such. Furthermore, no promise, statement or writing made by a supervisor may be interpreted to constitute an employment relationship other than "at will." Rather, any employment with this company is "at will," terminable by either yourself or the corporation at any time, without notice, with or without cause, except as otherwise provided by law.

PLEASE MAKE SURE YOU HAVE FILLED OUT **ALL LINES** ON THIS APPLICATION COMPLETELY AND LEGIBLY!! THANK YOU!!

SIGNATURE: _____ DATE: _____

PRINTED NAME: _____



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Field Labor / Installer Responsibilities:

- Strictly follow safety instructions/practices, and company policies
- Must have own transportation (with valid drivers license) and some tools
- Wear all Personal Protective Equipment, as required
- Show up ON-TIME wearing appropriate clothing (Saunders Construction shirts, which you must purchase and shoes that protect you from injuries).
- Operate a forklift or scissor lift (after training/certification)
- Work around tenants equipment and/or machinery
- Receiving & distributing hardware
- General clean-up and protection
- Mobilizing equipment
- Able to document daily activities
- Work days, evenings, and some weekends
- Eventually, after training, transitioning into an installer position

Physical Requirements:

- Must be able to work at heights up to 30' off of man-lifts and ladders, and pick planks (scaffolding), installing hardware at roof structures from inside the building.
- Frequent standing, bending, walking, reaching above and below shoulder level, repetitive hand-use for simple grasping and power grasping, for up to 3-6 hours a day.
- Occasional sitting, squatting, climbing, kneeling, twisting at the neck and waist, fine hand manipulation, and pushing and pulling using hands, approx. 3 hours daily
- Lifting frequently, 0-25 lbs., approx 5' high
- Lifting occasionally, 26-75 lbs., approx. 4' high
- Carrying frequently, 0-25 lbs., a distance of approx. 20'
- Carrying occasionally, 26-75 lbs., a distance of approx. 10'
- Work with paint, epoxy, welding, concrete and dust – Must wear a respirator, when performing these tasks.



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Screening Criteria

Can you excel in the following activities? In which are you weak, strong?

Rate yourself from 1 to 6: 1 being weak and 6 being strong

- _____ **Safely** install hardware from Scissor Lift, Ladder, and Plank--Up to **30 feet high** with heavy lifting
- _____ Able to document daily activities
- _____ Strictly follow company policies
- _____ Some tools and reliable transportation with valid driver's license
- _____ Days, Evenings, Some Weekends

Comments: _____

 Print Your Name

 Signature

 Date



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CONSUMER DISCLOSURE AND AUTHORIZATION FORM

Disclosure Regarding Background Investigation

Saunders Construction, Inc. (the “Company”) may request, for lawful employment purposes, background information about you from a consumer reporting agency in connection with your employment or application for employment (including independent contractor assignments, as applicable). This background information may be obtained in the form of consumer reports and/or investigative consumer reports (commonly known as “background reports”). These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment or your contract period.

HireRight, Inc., or another consumer reporting agency, will prepare or assemble the background reports for the Company. HireRight, Inc. is located and can be contacted by mail at 5151 California, Irvine, CA 92617, and HireRight can be contacted by phone at (800) 400-2761.

The types of information that may be obtained include, but are not limited to: social security number verifications; address history; credit reports and history; criminal records and history; public court records; driving records; accident history; worker’s compensation claims; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees obtained); employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); personal and professional references checks; professional licensing and certification checks; drug/alcohol testing results, and drug/alcohol history in violation of law and/or company policy; and other information bearing on your character, general reputation, personal characteristics, mode of living and credit standing.

This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; and other information sources. If the Company should obtain information bearing on your credit worthiness, credit standing or credit capacity for reasons other than as required by law, then the Company will use such credit information to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being evaluated.

You may request more information about the nature and scope of any investigative consumer reports by contacting the Company. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.



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ADDITIONAL STATE LAW NOTICES

If you are a California, Maine, Massachusetts, New York or Washington State applicant, employee or contractor, please also note:

CALIFORNIA: Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by HireRight during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight's offices in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of the file by telephone, upon submitting proper identification. HireRight has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification.

MAINE: You have the right, upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the Company, within five business days of our receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such agencies copies of any such reports.

MASSACHUSETTS: If we request an investigative consumer report, you have the right, upon written request, to a copy of the report.

NEW YORK: You have the right, upon request, to be informed of whether or not a consumer report was requested. If a consumer report is requested, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency. Attached below is additional information about New York law.

WASHINGTON STATE: If the Company requests an investigative consumer report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.



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Authorization of Background Investigation

I have carefully read and understand this Disclosure and Authorization form and the attached summary of rights under the Fair Credit Reporting Act. By my signature below, I consent to preparation of background reports by a consumer reporting agency such as HireRight, Inc., and to the release of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment (including independent contractor assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may obtain background reports, throughout my employment or contract period.

I understand that information contained in my employment or contractor application, or otherwise disclosed by me before or during my employment or contract assignment, if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I also certify the information I provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form, will be valid for any background reports that may be requested by or on behalf of the Company.

California, Minnesota or Oklahoma applicants only: Please check this box if you would like to receive (whenever you have such right under the applicable state law) a copy of your background report if one is obtained on you by the Company.

Applicant Last Name _____ First _____ Middle _____

Social Security No.* _____ Date of Birth* _____

Present Address _____

City/State/Zip _____

Prior Addresses _____ From: _____ To: _____

_____ From: _____ To: _____

_____ From: _____ To: _____

Driver's License # _____

Applicant Signature _____ Date _____

* This information will be used only for background screening purposes and will not be taken into consideration in any employment decisions.